

## Notice of our compliance with The Equality Act 2010 and Public Sector Equality Duty

The Equality Act 2010 applies to maintained and independent schools in England and Wales and covers all aspects of school life related to how a school treats pupils, parents and careers, employees, volunteers and all members of the community. It requires us to report to you on how we are showing due regard to inequalities within our school. The governors and staff of Goodrich CE School are committed to:

- Eliminating unlawful discrimination, harassment and victimisation
- Advancing equality of opportunity
- Fostering good relations between all groups

Our two specific duties are:

- To publish information to show how we are complying with the Equality Duty
- To publish measurable equality objectives

Our Equality Policy, which is published on this site, clearly states how the whole school community works together to eliminate all forms of discrimination, harassment and victimization. This policy is reviewed regularly and a governor working party annually monitors school practices, our Equality Action Plan and School Improvement Plan.

At Goodrich our school population is predominately 'white-British' and there are only slightly more boys than girls (65:55) although this differs in some year groups. We have a lower than average number of children who are eligible for free school meals. (School=9.1% National 2014=26.6%) Children come from a broad socio-economic background. 12% of our children were identified as having special educational needs with boys having higher English needs (7 boys:2 girls). The school tracks children's progress and assesses regularly to identify under achievement. Staff identify barriers to learning and strive to narrow any gaps in the performance of all children but in particular those who are vulnerable to under achievement.

Our School Improvement Plan is compiled each year in discussion with all staff and governors. It makes use of comments from parents and pupils and aims to address inequalities that are shown through our data and raised through dialogue with all our stakeholders. Our aim is always to ensure that all children reach their full potential and make at least expected progress.

Our School Improvement Plan 2014 -15 has an Equality Action Plan which has been posted on our school's website. The latest 'Equality' information together with our action plan was shared and discussed with the Governing Body at its last meeting

### Goodrich CE School Development Plan 2014 - 2015 Equality Action Plan

**This action plan ensures Goodrich CE Primary School complies with 'The Equality Act 2010' and 'Public Sector Equality Duty April 2012' and is based on information provided in the document 'Equality Act 2010 Advice for school leaders, school staff, governing bodies and Local Authorities update December 2012' published by the DES.**

TARGETS	TASKS	PERSONNEL	Resources/Time	DATE	Review/Evaluation
Raise boys' writing attainment	Pie Corbett storytelling New Curriculum with strong topic base.	LT	£500	2014-5	Sept 2015
Ensure all children receiving pupil premium make at least good progress	Tracking Specific focus in Pupil Progress meetings Additional TA support/effective feedback	KM SR	pupil premium funding £4200	2014-5	Sept 2015