



# Goodrich Church of England Primary School

## Equality Policy

**Headteacher:** Mrs. Karen Miles

**Chair of Governors:** Mrs. R Webb

**Policy creation date:** September 2019

**Policy review date:** September 2021

Here is an 'easy read' version of the Equality Act 2010

[https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/85012/easy-read.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/85012/easy-read.pdf)  
Equality means everyone having the same chances to do what they can. This may mean giving some people extra help.

The Equality Act 2010 provides a single, consolidated source of discrimination law, covering all the types of discrimination that are unlawful. It simplifies the law by removing anomalies and inconsistencies that had developed over time in the existing legislation, and it extends the protection from discrimination in certain areas.

Schools cannot unlawfully discriminate against pupils or any member of the school and wider community in relation to the 'protected characteristics'.

Everyone in Britain is protected by the act. The 'protected characteristics' under the act are (in alphabetical order):

- age
- disability
- gender reassignment
- marriage and civil partnership
- pregnancy and maternity
- race
- religion and belief
- sex
- sexual orientation

At Goodrich Church of England Primary School we believe in treating everyone with respect and fairness. Children, parents and staff are all part of our school community and, as such, are valued for their differences and the contributions they make to school life. Our school behaviour, anti-bullying policies and dignity at work ensure that everyone is protected.

At Goodrich Church of England Primary Schools we are committed to fostering good relations by:

(a) tackling prejudice.

(b) promoting understanding.

Our curriculum for personal and social education directly promotes the understanding of difference and our day to day practice demonstrates a high level of regard for tackling prejudice.