



Risk Assessment Form

Assessor: Nick O'Sullivan	Date: 02/03/21	Activity: Operating a Primary School for all pupils from 8th March 2021 - COVID19	Location: Goodrich CE Primary School		
Standard of dress for activity (if relevant) Clean clothes every day		PPE required: Disposable Gloves, Aprons, Face masks, Fluid Resistant Face Masks, Face Shields	Other equipment used during activity: Cleaning equipment + bleach based cleaning products		
Persons exposed (please tick):	Employees <input checked="" type="checkbox"/>	Pupils <input checked="" type="checkbox"/>	Public <input type="checkbox"/>		
	Others <input type="checkbox"/>	Expectant Mothers <input checked="" type="checkbox"/>	<input type="checkbox"/>		
<p>Hazards Identified – Guidance Note: Look at the activity and identify hazard(s), tick if present and significant. If unsure, class as significant. Remember, whenever possible assessments should be carried out as a GROUP activity. The assessment should ignore trivia and everyday hazards. Blank/empty boxes should be used when hazards not mentioned are present.</p>					
Physical Injury Hazards		Physical Agents and Hazardous Substances		Miscellaneous	
Hit by moving vehicles		Hazardous substances	<input checked="" type="checkbox"/>	Display Screen Equipment	
Contact with moving part of a machine		Micro organisms	<input checked="" type="checkbox"/>	Hot work/fire hazards	<input checked="" type="checkbox"/>
Hit by moving materials/substances i.e. water		Ionising radiation		Vibration	
Fall(s) from height		Noise		Restricted access	
Slips, trips and falls from the same level		Pressure systems		Manual handling	
Contact with/ use of live electrical equipment		Ultraviolet light		Lone working	
Contact with cold objects		Lasers		Confined spaces	
Contact with hot objects		Flammable liquid/solids		Waste produced by activity	<input checked="" type="checkbox"/>
Contact with sharp objects		Extremes of Temperature		Stress	<input checked="" type="checkbox"/>
Impact with objects				Posture	
Physical attack				Unauthorised entrance to site	<input checked="" type="checkbox"/>
Finger “nips”					
Danger to others from failure of pupils/ parents to comply with safety instructions from staff	<input checked="" type="checkbox"/>				



Activity/Task/ Risk From	Hazard	Persons at Risk	Existing Control Measures	S	L	R	Res	Further Control Measures required	Date further measures completed by
Pupils & staff with prior medical conditions deemed as 'Clinically extremely vulnerable'.	1. Persons with prescribed medical conditions and deemed previously as 'clinically extremely vulnerable' are more at risk from COVID19 effects.	Pupils Children/ Staff	<ol style="list-style-type: none"> The national shielding advice for all adults and children will pause on 31st March 21, subject to a continued decline in the rates of community transmission of coronavirus (COVID-19). The small number of pupils who will remain on the CEV shielded patient list should continue to remain away from school; Where a pupil is unable to attend school because they are complying with clinical and/or public health advice, there is an expectation that School will be able to immediately offer them access to remote education; CEV staff are advised not to attend the workplace; Clinically Vulnerable (CV) staff can continue to attend school. While in School they must follow the system of controls to minimise the risks of transmission. Staff who live with those who are CV can attend the workplace but should ensure they maintain good prevention practice in the workplace and at home. 	5	3	15	H	<ol style="list-style-type: none"> Staff & Parents aware of the NHS 'Test & trace' process and responsibility to inform school management if they are advised to socially isolate for 14 days because of a contact alert. WE WILL NOT GUARANTEE SOCIAL DISTANCING OF YOUNG CHILDREN OR STRINGENT SOCIAL DISTANCING WITHIN THE SCHOOL ENVIRONMENT. 	



			<p>6. A person who lives with those who are/ were defined clinically extremely vulnerable or clinically vulnerable can attend School;</p> <p>7. Pregnant women are in the 'clinically vulnerable' category and are advised to follow the relevant guidance available for clinically-vulnerable people which will be kept updated. School Management are aware that pregnant women from 28 weeks' gestation, or with underlying health conditions at any point of gestation, may be at greater risk of severe illness if they catch coronavirus (COVID-19), where the NEM's Risk Assessment will be reviewed fortnightly.</p>						
<p>Persons entering site with COVID19 symptoms</p>	<p>1. Transmission of COVID19 to the School/ Nursery community.</p>	<p>Children/ Pupils/ Staff/ Others</p>	<p>1. Staff, children & pupils must not attend if they have symptoms or are self-isolating due to symptoms in their household/ support bubble or via receiving an alert from the NHS 'Test & trace' process or they have had a positive test. They must immediately cease to attend and not attend for at least 10 days from the day after:</p> <ul style="list-style-type: none"> a. the start of their symptoms b. the test date if they did not have any symptoms but have had a positive test (whether this was a 		2	8	M	<p>1. Remind parents & staff that the 10-day self-isolation period for persons displaying symptoms is still current. Other Household members still need to isolate for 10 days.</p>	



			<p>Lateral Flow Device (LFD) or Polymerase Chain Reaction (PCR) test);</p> <ol style="list-style-type: none"> 2. School & Nursery settings do not need to take children/ pupil's temperatures every morning. 3. Any member of staff who has provided close contact care to someone with symptoms, regardless of whether they are wearing PPE, and all other members of staff or pupils who have been in close contact with that person, do not need to go home to self-isolate unless: <ol style="list-style-type: none"> a. the symptomatic person subsequently tests positive; b. they develop symptoms themselves (in which case, they should self-isolate immediately and arrange to have a test); c. they are requested to do so by NHS Test and Trace or the Public Health England (PHE) advice service (or PHE local health protection team if escalated); 2. they have tested positive from an LFD test as part of a community or worker programme. 					
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<p>COVID19 virus being accidentally brought onto the site.</p>	<ol style="list-style-type: none"> 1. Transmission of COVID19 to the School/ Nursery community; 2. Some BAME children/ pupils & staff members are statistically at higher risk; 	<p>Children/ Pupils/ Staff/ Others</p>	<ol style="list-style-type: none"> 1. School Management will require a mask to be removed by an adult before a child enters school if they wear one in transit. The child must be instructed not to touch the front of their face covering during use or when removing them. They must wash their hands immediately on arrival (as is the case for all pupils). 2. Cleaning hands more often than usual - wash hands thoroughly for 20 seconds with running water and soap and dry them thoroughly. The hand washing times should be: <ol style="list-style-type: none"> a. When arriving at School; b. Returning from breaks; c. When they change rooms; d. Before & after eating; e. Support those pupils who may need assistance in washing their hands effectively; <p>Juniors will use hand sanitiser except before eating to maximise learning time. This will be dispensed and monitored by an adult.</p> 	<p>4</p>	<p>2</p>	<p>8</p>	<p>M</p>	<ol style="list-style-type: none"> 1. Where Classroom settings can keep children and young people in these groups away from each other, they should do so. Brief, transitory contact, such as passing in a corridor, is low risk. With younger pupils or pupils with complex needs, this may not be possible at all times therefore staff should avoid face to face contact and minimise the time spent within 1-metre of anyone; 2. School will continue with Breakfast & Smiles Clubs. It is not possible to keep pupils in the same Class or Year groups; therefore, the hall will be cleaned before and 	
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			<ol style="list-style-type: none"> 3. School Management will update pupils, their Parents and staff on the required behaviour policies. This will be undertaken as soon as practicable in the Spring Term with the consequences for poor behaviour & deliberately breaking rules; 4. Ensuring good respiratory hygiene - promote the 'catch it, bin it, kill it' approach; 5. Cleaning frequently touched surfaces e.g. books, toys, desks, chairs, doors, sinks, toilets, light switches, often using standard products, such as detergents and bleach; 6. Minimising contact and mixing by altering, as much as possible, the environment (such as classroom layout) and timetables (such as staggered break & lunch times). Adequate time will be allowed for cleaning surfaces in the Dining areas; 7. In the School main entrance area the screen will remain closed. A record of all visitors to a School setting must be maintained by the administrator, with contractor visits outside school hours being the preferred option. 				<p>after. Children will be asked not to play touching or face to face games and to play in sibling/ bubble groups. Staff will wear a mask or/and visor when working in Smiles.</p> <ol style="list-style-type: none"> 3. The hall is the only location within the school to be used for more than one group. There is no need for movement around the building; 4. Removing unnecessary items from classrooms and other learning environments, where there is space to store it elsewhere, to improve space between children/ staff; 5. Removing soft furnishings, soft 	
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			<p>During the school day we have suspended parent & care visits for:</p> <ol style="list-style-type: none"> a. New admissions; b. Settling-in children new to the setting; c. Attending organised performances; <p>New admission visits are possible out of hours when visitors and staff will wear masks and minimise time spent.</p> <ol style="list-style-type: none"> 8. Each class will form their own individual bubble. This will produce situations where siblings are in different groups; 9. Teachers and other staff <u>can</u> operate across different classes and year groups in order to facilitate the delivery of the school timetable. Where staff need to move between classes and year groups, they should try and keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults; 10. Children use the same classroom or area of a setting throughout the day, with a thorough cleaning of the rooms at the end of the day. Where space allows, we will attempt to seat pupils side by side and facing forwards, rather than face to face or side on. Pupils will 				<p>toys and toys that are hard to clean (such as those with intricate parts) to reduce the risk of transmission;</p> <ol style="list-style-type: none"> 6. Lidded Bins for tissues are emptied throughout the day; 7. School Management will promote Staff & Parents awareness of the NHS 'Test & trace' process and responsibility to inform school management if they are advised to socially isolate for 14 days because of a contact alert; 8. Staff & Parents aware of their responsibility to inform school management if they are required to quarantine having recently visited countries outside 	
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			<p>be sat at the same desk each day. There will be no need to adjust our Class sizes from the usual;</p> <p>11. Pupil groups will be kept apart, meaning that large gatherings such as assemblies or collective worship with more than one group, will be suspended until further notice;</p> <p>12. Wearing a face covering or face mask inside primary schools is not recommended by Government. Face coverings should be worn by staff and adult visitors in situations where social distancing between adults is not possible (for example, when moving around in corridors and communal areas);</p> <p>13. Face visors or shields should not be worn as an alternative to face coverings/ masks;</p> <p>14. If a child, young person or other learner becomes unwell with symptoms of coronavirus while in their school/ nursery setting and needs direct personal care until they can return home. A fluid resistant (IIR type) face mask must be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the child or young person</p>				<p>the Common Travel Area;</p> <p>9. Supply teachers, peripatetic teachers and/or other temporary staff can now move between schools. The persons concerned should ensure they minimise contact and maintain as much distance as possible from other staff. Specialists, therapists, clinicians and other support staff for pupils with SEND should provide interventions as usual;</p> <p>10. Staff working with more than one bubble. (Smiles, Teachers, TAs and lunch staff will wear a mask for the bubbles that they spend the least time</p>	
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			<p>is necessary, then gloves, an apron and a fluid resistant (IIR type) face mask must be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection (face shield) should also be worn;</p> <p>15. Sufficient handwashing facilities to be available. Where a sink is not nearby, hand sanitisers will be provided in classrooms and Nursery settings;</p> <p>16. Ensure that all adults and children are aware to:</p> <ul style="list-style-type: none"> a. Frequently wash their hands with soap and water for 20 seconds and dry thoroughly. b. Clean their hands-on arrival at the School/ Nursery, after using a toilet, after breaks, before and after eating, and after sneezing or coughing; c. Encouraged not to touch their mouth, eyes and nose; d. Use a tissue or elbow to cough or sneeze and use bins for tissue waste ('catch it, bin it, kill it'); e. Ensure that help is available for pupils and children who have 			<p>with when they cannot maintain 2m distance)</p> <p>11. Volunteers may be used to support the work of the school, as would usually be the case. Mixing of volunteers across groups should be kept to a minimum, and they should remain 2 metres from pupils and staff where possible.</p> <p>12. Staff may need to be redeployed; however any redeployments will not be made at the expense of supporting SEND pupils.</p>	
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			<p>trouble cleaning their hands independently;</p> <p>17 The School usual uniform policy will resume with parents notified that pupil uniform does not need cleaning any more often than usual or cleaned using different methods from normal. With ventilation being maximised, Pupils & staff are encouraged to wear extra layers of clothing to ensure comfort on colder days;</p> <p>18 Maximise natural & mechanical ventilation throughout the school/ nursery setting e.g. opening windows (in cooler weather windows should be opened just enough to provide constant background ventilation and opened more fully during breaks to purge the air in the space). Opening internal doors can also assist with creating a throughput of air;</p> <p>19 To balance the need for increased ventilation while maintaining a comfortable temperature, we will consider:</p> <ul style="list-style-type: none"> a. opening high level windows in colder weather in preference to low level to reduce draughts; b. increasing the ventilation while spaces are unoccupied (for example, 					
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			<p>between classes, during break and lunch, when a room is unused)</p> <p>c. providing flexibility to allow additional, suitable indoor clothing – for more information see school uniform;</p> <p>d. rearranging furniture where possible to avoid direct draughts. Heating should be used as necessary to ensure comfort levels are maintained particularly in occupied spaces;</p> <p>20. Any doors wedged open must be managed e.g. no fire door should be left open without a certified fire door retainer. (All are fitted with them) Now it is colder, doors can be closed as long as roof and windows are opened. (WP 1 door & roof) Staff to layer clothes and dress for outside. Door handles need to be cleaned in the middle of the day and not used by other bubbles. When a room is unoccupied e.g. break & Lunchtime, all windows & doors should be opened to maximise the through flow of fresh air;</p> <p>21. Accessing Classrooms directly from outside doors & Woodpeckers via the corridor;</p>					
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			<p>22. Stagger the following activities so that all children are not moving around the school/ nursery at the same time:</p> <ul style="list-style-type: none"> a. Assemblies (n/a/ atm); b. Break times including lunch. Dining areas must be cleaned between groups; c. Drop-off & collection times; d. Short corridor between wellies & hall is the only shared space- one group must wait for the other to leave before entering. e. Monitor that toilets & cloakrooms do not become crowded by limiting the number of children who use the toilet facilities at one time; <p>23. Parents/ Carers notified that if their child needs to be accompanied to the School or Nursery setting, only one parent/ carer should attend;</p> <p>24. Parents/ Carers and young people are notified of their allocated drop off and collection times and the process for doing so, including protocols for minimising person to person contact (for example, which entrance to use);</p> <p>25. Notify Parents/ Carers that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-</p>					
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			<p>arranged appointment, which should be conducted safely);</p> <p>26. Stagger the use of staff rooms and offices to minimise occupancy to maintain social distancing;</p> <p>27. School Kitchen will resume supply from March 8th. There is specific guidance for Canteens & School meal providers for them to observe;</p> <p>28. Pupils and Teaching staff can take books and other shared resources home, although unnecessary sharing should be avoided, especially where this does not contribute to pupil education and development;</p> <p>29. Individual and very frequently used equipment, such as pencils and pens, staff and pupils will have their own items that are not shared;</p> <p>30. Classroom based resources, such as books and games, can be used and shared within the pupil group; these should be cleaned regularly, along with all frequently touched surfaces. Resources that are shared between classes or bubbles, such as sports, art and science equipment should be cleaned meticulously and, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72</p>					
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			<p>hours for plastics) between use by different groups;</p> <p>31. School will assess the ability to clean equipment used in the delivery of therapies e.g., physiotherapy equipment or sensory equipment, to determine whether this equipment can withstand cleaning and disinfecting between each use before it is put back into general use. Where cleaning or disinfecting is not possible or practical, resources will have to be either:</p> <ul style="list-style-type: none"> a. restricted to one user; b. left unused for a period of 48 hours (72 hours for plastics) between use by different individuals; <p>32. Pupils should limit the amount of equipment they bring into school each day, to essentials such as lunch boxes, hats, coats & books. Bags are allowed;</p> <p>33. Outdoor playground equipment can now be used but will be more frequently cleaned;</p> <p>34. For physical activities, pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided. The hall will be used once per week per bubble for a dance/ gym</p>					
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			<p>lesson and the floor will be cleaned afterwards. Outdoor sports will be prioritised where possible, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene. This is particularly important in sports settings because of the way in which people breathe during exercise; School can work with external coaches & organisations for PE activities & we will obtain a copy of their Risk Assessments before doing so. Competition between different schools should not take place until wider grassroots sport for under 18s is permitted;</p> <p>35. School Management have noted that there may be an additional risk of infection in environments where pupils or others are singing, chanting, playing wind or brass instruments or shouting. To reduce the risk, particularly when pupils are playing instruments or singing in small groups such as in music lessons by, for example, handwashing before & after handling instrument, physical distancing and playing outside wherever possible, limiting participation to that Class or bubble, using areas of School with high ceilings,</p>					
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			<p>positioning pupils back-to-back or side-to-side, avoiding sharing of instruments, and ensuring good ventilation. Singing, wind and brass playing should not take place in larger groups such as whole school choirs and ensembles, or whole school assemblies, although singing is allowed as part of an act of worship which will be in bubbles;</p> <p>36. Staff to keep to a 2-metre distance in Offices, Staff rooms. PPA work should not be in common areas. PPA will be taken at home whenever possible and staff meetings will be task based or Zoom based whenever possible in the short term. If unavoidable, workstations & shared equipment must be cleaned in between users;</p> <p>37. If staff meetings are necessary, keeping all attendees 2-metres apart, ensure they do not share objects, such as pens and paper, and have hand sanitiser accessible.</p>						
Transport & journeys to/ from School/ Nursery	1. Transmission of COVID19 to the School/ Nursery community.	Children/ Pupils/ Staff/ Others	1. School Management encourages parents and children & staff to walk or cycle to their school/ nursery where possible;	4	2	8	M	School/ Nursery Minibuses should not use 'face to face' seating layouts.	



			<p>2. School Management will ensure that transport arrangements cater for any changes to start and finish times;</p> <p>3. Government advice for passengers on public transport to adopt a social distance of two metres from people outside their household or support bubble, or a 'one metre+' approach where this is not possible, does not apply from 8th March 2021 on pupil dedicated transport, although social distancing should be put in place whenever possible</p> <p>4. School Management will liaise with transport providers to ensure:</p> <ul style="list-style-type: none"> a. Pupils are grouped together on transport, where possible, should reflect the groups that are adopted within School; b. Hand sanitiser is provided and used by pupils upon boarding and/or disembarking; c. Organised queuing and boarding are implemented, where possible; d. Social distancing <u>within</u> vehicles is maximised, wherever possible; e. Get written assurance from transport providers of details of their additional cleaning of vehicles programme; 						
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			<p>f. Get written assurance that transport providers do not work if they or a member of their household are displaying any symptoms of coronavirus;</p> <p>5. When using minibuses/ coaches:</p> <p>a. Substituting smaller vehicles with larger ones, or running 2 vehicles rather than one, where possible, to reduce the number of passengers per vehicle and increase the amount of space between passengers;</p> <p>b. Cordoning off seats and eliminating face-to-face seating, where vehicle capacity allows, to help passengers spread out.</p>					
<p>Pupil/ Child or adult displays COVID19 symptoms whilst at School/ Nursery.</p>	<p>1. Transmission of COVID19 to the School/ Nursery community.</p>	<p>Children/ Pupils/ Staff/ Others</p>	<p>1. If anyone becomes unwell with a new, continuous cough or high temperature (37.8°C) or anosmia in an education or childcare setting, they must be sent home and advised to follow the COVID-19: guidance for households with possible coronavirus infection guidance;</p> <p>2. If a child is awaiting collection, they should be moved to KM’s office, where they can be isolated behind a closed door, depending on the age of the child and with appropriate adult supervision if required. Ideally, a window should be</p>	4	2	8	M	<p>1. Cleaning of the area(s) concerned is covered by a Post-COVID19 Infection Risk Assessment. PHE will be revising their Guidance on this aspect during Autumn 2020;</p> <p>2. Education settings as employers can book tests through an online digital portal. There is also</p>



			<p>opened for ventilation. If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people;</p> <p>3. If they need to go to the bathroom while waiting to be collected, they should use a staff bathroom if possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else;</p> <p>4. PPE must be worn by staff caring for the child while they await collection if a distance of 2 metres cannot be maintained (such as for a very young child or a child with complex needs);</p> <p>5. In an emergency, call 999 if they are seriously ill or injured or their life is at risk. The person must not visit the GP, pharmacy, urgent care centre or a hospital;</p> <p>6. If a member of staff has helped someone who was unwell with a new, continuous cough or high temperature (37.8°C) or anosmia, <u>they do not need to go home unless they develop symptoms themselves</u> (and in which case, they should arrange for a test) or the child subsequently tests positive. They must wash their hands</p>				<p>an option for employees to book tests directly on the portal. LFD test kits are made available to staff members for routine testing. PCR test kits are available within School;</p> <p>3. Staff & Parents aware of the NHS 'Test & trace' process and responsibility to inform school management if they are advised to socially isolate for 10 days because of a contact alert.</p>	
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			<p>thoroughly for 20 seconds with soap and running water or use hand sanitiser after any contact with someone who is unwell. Cleaning the affected area with normal household disinfectant must occur, after someone with symptoms has left will reduce the risk of passing the infection on to other people;</p> <p>7. All staff and pupils/ children who are attending a school or nursery setting will have access to a test if they display symptoms of coronavirus and should get tested in this scenario;</p> <p>8. Where the child, pupil or staff member tests negative, they can return to their setting and the fellow household members can end their self-isolation;</p> <p>9. Where the child, pupil or staff member subsequently tests positive, the rest of their Class or group within their Nursery should be sent home and advised to self-isolate for 14 days. The other household members of that wider class or group do not need to self-isolate unless the child, young person or staff member they live with in that group subsequently develops symptoms;</p>					
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			<p>10. Schools Management understands the NHS Test and Trace process and how to contact their local Public Health England health protection team https://www.gov.uk/health-protection-team</p> <p>11. School Management have ensured that staff members and parents/carers are aware that they will need to be ready and willing to:</p> <ul style="list-style-type: none"> a. Book a test if they are displaying symptoms. Staff and pupils must not come into School if they have symptoms and must be sent home to self-isolate if they develop them in School. All children can be tested, including children under 5, but children aged 11 and under will need to be helped by their parents/carers if using a home testing kit; b. Provide details of anyone they have been in close contact with if they were to test positive for coronavirus (COVID-19) or if asked by NHS Test & Trace; c. Self-isolate if they have been in close contact with someone who develops coronavirus (COVID-19) 					
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			<p>symptoms or someone who tests positive for coronavirus (COVID-19);</p> <p>12. Anyone who displays symptoms of coronavirus (COVID-19) can and should get a test;</p> <p>13. School Management must take swift action when they become aware that someone who has attended School has tested positive for coronavirus (COVID-19). School Management will contact Herefordshire Council Outbreak Control Hub and also the dedicated advice service introduced by Public Health England (PHE) and delivered by the NHS Business Services Authority. This can be reached by calling the DfE Helpline on 0800 046 8687 and selecting option 1 for advice on the action to take in response to a positive case. The local health protection team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace;</p> <p>14. If Schools has two or more confirmed cases within 14 days, or an overall rise in sickness absence where coronavirus (COVID-19) is suspected, we may have an outbreak, and School Management</p>					
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			<p>will continue to work with their local health protection team who will be able to advise if additional action is required;</p> <p>15. In some cases, our local health protection team may recommend that a larger number of other pupils self-isolate at home as a precautionary measure – perhaps the whole site or year group.</p>						
Educational visits	<ol style="list-style-type: none"> 1. Increased exposure to persons outside their community; 2. Reliance on the visit environment being kept clean & appropriately cleaned; 3. Visit to areas subsequently designated as a COVID19 'hotspot'. 	Pupils/ Staff	<ol style="list-style-type: none"> 1. Government advises against all educational visits. School Management will comply with this & monitor for any review in this advice. 	4	3	12	H		



Stress upon staff members	<ol style="list-style-type: none"> 1. Roles may be overlapping with greater demands in shorter term; 2. Parents may make increased demands upon staff. 	Staff	<ol style="list-style-type: none"> 1. Prioritisation of important tasks for the School/ Nursery community for that day/ week; 2. Regular feedback & updates for remaining staff as a group activity; 3. Staff kept informed of developments before pupils/ children & parent community; 4. Staff aware of need to report concerns to School Management; 5. Governing Body aware of the need to support Headteacher & Leadership Team. 	3	3	9	M	Minimise/ only essential contact with staff members outside working hours.	
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S (Severity of accident/ exposure) x L (Likelihood of that accident/exposure happening) = R (Result). Res = Risk Rating Score - L, M or H

Assessment authorised by Headteacher			
Print Name: Karen Miles		Signature: <i>Miles</i>	Date: 02/03/21
RISK RATING SCORE	RESIDUAL RISK LEVEL	MANAGERIAL ACTION	RISK RESULT
1 - 5	L - LOW	Monitor, no action normally required	Acceptable = Risk Level & Controls Acceptable
6 - 10	M - MEDIUM	Attempt to improve controls so far as is reasonably practicable	
11 - 25	H - HIGH	Priority action to be taken to apply control measures	Not Acceptable = Risk Level & Controls Not Acceptable – Further Action Required
The Risk Assessment should be reviewed where circumstances change and/or at least annually. Significant changes will require a new risk assessment. For minor changes complete the boxes below. Attach additional Assessment Review Pages as necessary.			
Assessment Review- changes/ notes in blue			
Reviewed by:		Review date: Fortnightly	Existing risk assessment valid? (Y/N):
Has the activity changed? (Y/N):	How:	New controls:	
Have new equipment or materials been introduced? (Y/N):	What:	New controls:	



Reviewed by:	Review date: Fortnightly	Existing risk assessment valid? (Y/N):
Has the activity changed? (Y/N):		
Have new equipment or materials been introduced? (Y/N):	What:	New controls:
Reviewed by:	Review date: Fortnightly	Existing risk assessment valid? (Y/N):

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Has the activity changed? (Y/N):		
Have new equipment or materials been introduced? (Y/N):	What:	New controls:
Reviewed by:	Review date: Fortnightly	Existing risk assessment valid? (Y/N):

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Has the activity changed? (Y/N):		
Have new equipment or materials been introduced? (Y/N):	What:	New controls:
Reviewed by:	Review date: Fortnightly	Existing risk assessment valid? (Y/N):



Reviewed by:		Review date: Fortnightly	Existing risk assessment valid? (Y/N):
Has the activity changed? (Y/N):			
Have new equipment or materials been introduced? (Y/N):	What:	New controls:	
Reviewed by:	Review date: Fortnightly	Existing risk assessment valid? (Y/N):	